

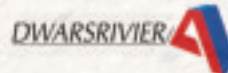
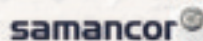
Mining CSI

Local Economic Developments by Mines

Volume 38 • 2024

R127 MILLION

STEELBRIDGE COLLABORATION PROJECT BY EASTERN LIMB MINES



ALSO IN THIS ISSUE:

PAN AFRICAN RESOURCES – Mogale Tailings Retreatment Sets the Standard in Tailings Management

M4 FOUNDATION – Received a Request From A Final Year Student for Support to Finish Her Studies

GLENCORE – Improve Livelihoods of Community Members Near Their Operations

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2nd Annual

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CHALLENGE

2 February 2025



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18h00: Prize Giving

FORMAT

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Mining companies have significantly contributed to the development of South Africa over the decades, with the country's economic growth being largely attributed to the mining sector. However, in the past three decades since the advent of democracy, there has been a noticeable shift in focus within the mining industry towards social development, ensuring that communities at the grassroots level also benefit from the nation's abundant mineral resources.

The enactment of the Mineral and Petroleum Resources Development Act (MPRDA, 2002) facilitated the establishment of Social and Labour Plans (SLP), compelling mining companies to engage with communities and obtain government consent to operate. Recognizing the importance of broader societal impact, the Eastern Limb Mines have been influenced to begin collaborating on infrastructure development investment projects to effect meaningful change on the ground. These initiatives aim to foster sustainable development, improving the quality of life and living environments for local residents.

A notable example is the Steelbridge Project, a collaborative effort with a combined budget of R127 million, undertaken by mining companies in partnership with government agencies and the Sekhukhune District Municipality with collaboration of COGTA Deputy Minister, Parks Tau who is also a champion of Sekhukhune District Development Model appointed by the President. The project, featured on page 4 and the cover page, involves refurbishing a bridge initially constructed in 1926, with plans to commemorate its centenary in two years time.

Further demonstrating commitment to social responsibility, the Inaugural Mining CSI Golf Day successfully took place on February 8th in Cape Town, coinciding with the annual Investing in African Mining Indaba from February 5- 8 this year. Hosted at the King David Mowbray Golf Club, the event attracted sponsorships from various companies, with plans

underway to expand next year to accommodate increased participation. Images from the event can be found in the gallery on pages 16 and 17 of this issue.

Looking ahead, the 2nd Mining CSI Golf Charity Challenge is scheduled for February 2, 2025, at Rondebosch Golf Club in Cape Town, a day before the Investing in African Mining Indaba 2025 conference. Interested parties are encouraged to book early to secure their company's participation and sponsorship, details of which can be found in the advertisement on page 2.

Additionally, the Junior Indaba, traditionally held in June, will take place on May 21-22 this year due to the national election occurring on May 29th. As the country celebrates 30 years of democracy, it is imperative for citizens to recognize and cherish the sacrifices made for the freedom enjoyed today, underscoring the importance of civic responsibility.

We eagerly anticipate your participation at the 2nd Annual Mining CSI Charity Golf Day at Rondebosch Golf Club on February 2nd, 2025, amidst the Mining Indaba 2025 week.

Until then, we hope you enjoy this issue and continue to support initiatives driving positive change in South Africa's mining sector and beyond. ◆

Until next time, enjoy the read!

Moses Sibiya



In This Edition



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R127.1 Million Bridge Over Steelpoort River Set to Transform Ga-Malekana

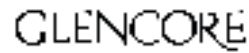
In a bid to enhance infrastructure and unlock economic potential, a collaborative effort between various mining companies and government bodies has been underway to construct a bridge over the Steelpoort River at Ga-Malekana. The project, which initially stemmed from a request by the Department of Mineral Resources and Energy (DMRE), has now evolved into a significant venture aimed at revitalising the region's transportation network.

A Bridge of Historical Significance

The existing bridge, nearly a century old, holds a rich historical significance for the local communities. The single lane crossing served as a

vital link between the R555 and Ngwabe, Kamanakane, witnessing numerous weddings, funerals, and protests throughout its lifetime. However, its deteriorating condition prompted the need for refurbishment and expansion.

The project comprises two main aspects: the refurbishment of the existing steel bridge and the construction of a new bridge. The refurbished bridge is envisioned to become a cultural and tourist attraction, with plans to incorporate local vendors and artefacts along its span. Additionally, the new bridge aims to cater to the region's growing infrastructure needs, particularly in light of the upcoming Tubatse Special Economic Zone (SEZ).



CONCEPT OF THE NEW BRIDGE OVER THE STEELPOORT RIVER

A Collaborative Endeavor

“We have identified infrastructure as a critical issue that’s inhibiting growth and development in the area. Through collaboration between mining companies, government agencies, and local stakeholders, infrastructure projects aim to lay the foundation for a brighter and more prosperous future,” says Cooperative Governance and Traditional Affairs Deputy Minister Parks Tau, who is also the champion of Sekhukhune District Municipality.

Spearheaded by the DMRE, the initiative has seen participation from major mining players. This public private partnership serves as a blueprint for collaboration across provinces where mining impacts local communities.

These mining companies as well as the governmental agency have committed significant financial resources amounting to R127.1 million to ensure the successful completion of the project.

Financial Contributing Companies:

- Dwars River Chrome Mine
- Samancor
- Glencore
- Anglo-American Platinum
- Northam Platinum Mine (Booyseendal Platinum)
- African Rainbow Minerals (Two Rivers)
- Tjate Platinum Corporation
- Roads Agency Limpopo
- Rakhoma Mining ◆





Glencore Community Projects

Glencore is one of the largest mining companies in the world, with a few noteworthy operations in South Africa. Their chrome ore mining and ferrochrome smelting operations around Steelpoort in Limpopo Province and Rustenburg in North West Province, and vanadium operation near Brits.

Glencore Ferroalloys contributes in important ways to this rich nation, South Africa, and the world's ferrochrome industry, amongst other commodities. But that's not where their work stops. One of their strategic objectives is to develop resilient communities in which they operate. To help do this successfully they have multiple projects forming part of their Social and Labour Plans (SLPs) and Corporate Social Investment (CSI) initiatives. These projects are designed to improve the lives and livelihoods of local community members near their operations.

Glencore Western Limb Operation's R20 Million Multi-Purpose Community Centre

A project that brings pride to Glencore Ferroalloys is a project done in collaboration with Merafe Resources where they celebrated the inauguration of a R20 million cutting-edge multi-purpose

community centre in Thekwane, Rustenburg, North-West. This initiative is part of Glencore Ferroalloys' efforts to enhance the quality of life for local communities, aligning with their SLP projects.

Acting as a vital resource hub for the local community, the multi-purpose centre offers essential government services, including those provided by the South African Social Security Agency (SASSA), Home Affairs, and the South African Police Service (SAPS), among others. Proximity to these services enhances accessibility and fosters vital resources and support systems for the community.

Throughout the implementation of this project, the local community remained a top priority for Glencore's Wonderkop Smelter, alongside local leadership such as the Royal Bafokeng Administration (RBA) and Rustenburg Local Municipality (RLM). Beyond meeting basic needs, the community centre serves as a venue for various recreational and social activities, ultimately strengthening community bonds.

With its establishment, the centre embodies Glencore's commitment to sustainable community development and holistic support. With a focus on inclusivity, the selection of the contractor, Sue Phalane Trading and Projects (PTY), a 100% black women owned youth enterprise led by Portia Phalane, reinforces Glencore's commitment to promoting diversity and empowerment. Symbolically, the completed facility was entrusted to the Royal Bafokeng Administration (RBA) for maintenance and operations, ensuring its sustainable use for the community's benefit for years to come.

Their oversight guarantees the sustainable utilisation of this remarkable facility, securing its enduring positive impact on the local community. Reflecting on the collaborative efforts, Conroy van der Westhuizen expressed, "These projects truly encapsulate our unwavering dedication to bolstering local businesses and nurturing the well-being of the communities we serve." He

emphasised the significance of such endeavours in not only uplifting local enterprises but also in fostering stronger bonds and mutual support within the communities impacted by their operations.

Glencore Partners with the National Prosecuting Authority (NPA) to Hand Over South Africa's First Built for Purpose Thuthuzela Care Centre

Glencore Ferroalloys invested R5,5 million as part of its efforts to deal with the growing scourge of gender-based violence in South African communities. The company joined forces with the National Prosecuting Authority (NPA) in the construction of the very first Thuthuzela Care Centre (TCC) built with brick and mortar in Limpopo Province, and which will offer victims of abuse all the required services and assistance they need in one fully fledged facility.

Thuthuzela Care Centres are facilities that have been introduced as a critical part of the country's anti-rape strategy with the aim to reduce secondary victimisation and to build a case file ready for successful prosecution. Whereas in the past, victims had to visit several other facilities to access additional support such as opening a case, or getting access to trained health care

professionals, the new Dilokong Thuthuzela Care Centre is set to be the blueprint for future Thuthuzela Care centres as it will cater to a victim's every need, in one place.

"The resilience and unrelenting efforts of the National Prosecuting Authority in the fight against GBV inspired us to partner with them because this is something that is very important to us as an organisation as well. It is indeed an honour to officially hand over the fully equipped Dilokong Thuthuzela Care and it is our desire for it to become a beacon of hope, care, comfort, safety and security for victims of GBV," said Japie Fullard, Glencore Ferroalloys, Chief Executive Officer.

The Premier of Limpopo Honourable Chupu Stanley Mathabatha, Limpopo MEC of Health Dr Phophi Ramathuba, MEC of Social Development Namane Masemola, NPA officials Acting National Director of Public Prosecutions Advocate Rodney de Kock, Special Director of Public Prosecutions Sexual Offences and Community Affairs Advocate Bonnie Currie- Gamwo, Director for Public Prosecutions Limpopo Division Advocate Ivy Thenga.

South African Police Services led by Provincial Commissioner Major General Manala, Limpopo Department of Health, Executive Mayor of Sekhukhune District Municipality, Cllr Mathebe, Mayor of Tubatse Fetakgomo Local Municipality, Cllr Maila, Kgoshi Maroga, Kgoshigadi Riba and Kgoshigadi Phasha, joined Glencore Ferroalloys executives to celebrate the momentous handover occasion of the new Decoking TCC from Glencore Ferroalloys to the Acting National Director of Public Prosecutions Advocate Rodney de Kock. ♦



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M4 Foundation Received a Request From A Final Year Student to Finish Her Studies

I hope this letter finds you well. My name is Anastacia Mkhondo, and I am a final year (2024) Bsc Computer Science student at the University of the Witwatersrand. I am writing to humbly request your support in funding tuition, food and accommodation expenses as I complete the final two modules of my degree program estimated to R64 000 for the next 6 months.

Due to unforeseen circumstances, I faced a health challenge in 2020, which necessitated the postponement of two modules to this academic year. Despite these challenges, I have remained resilient and committed to completing my studies with excellence. I am determined to overcome any obstacles that come my way.

I am proud to share that I have achieved notable academic success despite the difficulties I have encountered. I was honoured to be recognized as the third highest achiever in quintile three during the national matric results announcement. Additionally, I have consistently ranked in the top 15% of my university cohort and have received numerous first-class certificates for my academic achievements.

My journey to academic success has been particularly challenging, as I come from a very poor rural village in Sekhukhune, Limpopo Province. However, I refuse to let my background define my future. I am driven by a strong desire to create a better life for myself and to inspire others in similar circumstances to pursue their dreams relentlessly.

Unfortunately, the financial burden of accommodation expenses is a significant obstacle for me at this time. I need accommodation because I have no relatives in Johannesburg and need to stay there to attend classes. Your support would greatly alleviate this burden and allow me to focus wholeheartedly on completing my studies without the added stress of financial instability.

I am confident that with your support, I will be able to successfully complete my degree and contribute positively to my community and society as a whole. Your investment in my education would not only transform my life but also empower me to make a meaningful impact in my community and the country.

Thank you for considering my request. I am more than willing to provide any additional information or documentation you may require including the proof of registration and my tuition fees statement for your consideration. Your generosity will not go unnoticed, and I am committed to making the most of this opportunity.

Sincerely,
Anastacia Mkhondo ◆

To assist Anastacia reach her dream and complete her studies please email us at: info@m4foundation.co.za or call 073 446 9690



About Us

A company founded in 2021 to provide independent and balanced advisory and consulting services to the mining industry including all stakeholders affected by mining operations to ensure inclusive growth in line with the objectives of the Mineral and Petroleum Resources Development Act (MPRDA).

Our pursuit is driven by commitment to deliver our promises to our clients by operating responsibly, executing with excellence, well formed and fair advisory and consulting services.

Providing solutions that are based on research and innovative ideas to take advantage of opportunities for sustainable growth within the mining industry. The founder and CEO Mr. Sunday Mabaso draws experience from 20 years of service in the Department of Mineral Resources and Energy in which for seven years he served as a Regional Manager (3 years in Northern Cape and 4 years in Gauteng).

The founder has acquired various qualifications in mining and an MBA Degree with Milpark Business School, GDE: Mining Engineering and a Post Graduate Certificate: Climate Change and Energy Law with the University of Witwatersrand and a certificate in Energy Efficiency and Sustainability with University of Cape Town, and a certificate in Mine Closure & Rehabilitation from University of Pretoria.

VahleNgwe consist of a team with qualifications in Mining, Geology, Environment Sciences, Information Technology, Social development, and other relevant fields governing the South Africa mining and minerals industry. The team is registered with EAPSA as Environmental Assessment Practitioners. VahleNgwe is a level 1 BEE business entity.

Why Choose Us

With our experience and in-depth knowledge of the regulatory requirements, we take away the stress from operations directors and managers so they can focus on production while we take care of the compliance hurdle.

Our Services aim to reduce unnecessary production stoppages due to non-compliance which negatively impact on profitability and sustainable growth of mining companies.



Mr. Sunday Mabaso
VahleNgwe CEO

Our Strategic Services

Mining Charter

Advisory and training on Mining Charter compliance including employees and communities..

Environmental & Social Governance (ESG)

Advisory on ESG in line with international prescripts and best practices.

Cleaner Energy Transition

Advisory on cleaner energy transition and reduction of carbon footprint in mining operations and improve reliability of energy supply.

MPRDA and NEMA

Advisory on compliance with legal requirements in terms of the MPRDA, NEMA , NWA, and related legislations in the mining industry.

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Assistance to aspiring small scale and artisanal miners.

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President Cyril Ramaphosa Unveiled the Plan for the Future of Mining Industry in South Africa During the 2024 Investing in African Mining Indaba

Investing in African Mining Indaba 2024 in Cape Town opened with a record 11,000 registered delegates from 126 countries, and 8,000 delegates attending on the first day. South Africa's President Cyril Ramaphosa delivered a keynote address at the opening ceremony with a clarion call for collaboration between the mining industry and government, highlighting the immense potential that Africa has in being central to the global clean energy transition.

Celebrating 30 years of democracy

To celebrate 30 years of democracy, the president acknowledged the historical challenges of labour exploitation and human rights violations during apartheid. "Over the last three decades, South Africa's mining industry has undergone significant transformation. For nearly 150 years, mining has been a pillar of the South African economy.

It currently contributes roughly 7.5 percent to GDP and accounts for some 60 percent of South African exports by value. "Working with industry and labour, the democratic government has been able to effect a wide-ranging and sustainable transformation of the sector over the past three decades," he said. "In 2004, the year the Mining

Charter was first introduced, black ownership in the industry stood at some 2 percent. Today, this stands at approximately 39 percent. "During apartheid, the mining sector was notorious for labour exploitation, human rights violations, and poor health and safety standards. Today, miners employ approximately 476 000 people. Mineworkers can organise and rights are protected," said Ramaphosa.

He added that a legal regime confers responsibility on mining companies to provide quality services and promote development in the communities where they operate. "There are also a number of employee share ownership schemes through which mineworker participation in mining companies is being promoted."

Addressing Global and Domestic Challenges

The president outlined the headwinds in the mining sector, both globally and locally. "We are all acutely aware that we face strong headwinds, and several persistent challenges are impeding mining performance. Globally, commodity price volatility, high energy prices, geopolitical tensions, and a global cost of living crisis are playing a significant role in dampening the business operating environment. ◆



Riah Phiyega

Safer South Africa Foundation On The Shoulders Of Giants: New Cjp Partners

The Safer South Africa Foundation, despite being a small organization in the realm of crime prevention, our impact has been far-reaching, having reached well over 40,000 learners throughout our existence.

Though our efforts may seem like mere drops in the ocean, our efforts have sparked ripples of change that will reverberate for generations to come. These ripples are now evolving into powerful waves, fueled by collaborations with industry giants such as Harmony, Anglo American, the Road Accident Fund, Banking Association and the Department of Agriculture, Land Reform and Rural Development (DALRRD).

Our partnerships with these esteemed organizations extend beyond mere financial support. They have generously provided bursaries for careers in mining, facilitated agricultural initiatives, and pledged to mentorship programmes for commercial farming. Their contributions have not only enhanced our capacity to effect change but have also opened doors to new avenues of opportunity for the communities



SAFER SOUTH AFRICA
FOUNDATION

we serve. Moreover, our collaboration with these partners has enabled us to incorporate community dialogues into our arsenal of crime-fighting tools. These dialogues, aimed at engaging youths aged 18-35, provide a platform for fresh ideas relevant to their communities. Through these dialogues, we have initiated discussions and brainstormed innovative solutions to address the root causes of crime.

With numerous dialogues already conducted, the seeds of change have been sown, and we eagerly anticipate the fruitful outcomes that lie ahead. To our valued stakeholders and our hardworking Board I express my deepest appreciation for your steadfast support! To the Founder, POPCRU, thank you for the committed sustained support.

With my best regards,

Riah Phiyega,
CEO of Safer South Africa Foundation ◆





Creating Meaningful Impact for Mine Host Communities

Collaborating closely with local stakeholders, Menar and its subsidiaries identify critical areas for development and implement a range of projects to address the needs of host communities. These initiatives are embedded in the Social and Labour Plan (SLP) commitments, reflecting the company's unwavering dedication to development. From initiatives promoting education to those fostering community upliftment and enterprise development, Menar subsidiaries prioritise the advancement of host communities.

Education

Education is pivotal in nurturing talents and empowering individuals to seize career growth opportunities. Menar and its subsidiaries support skills development through various avenues such as bursaries, learnerships, internships, and tailored skills enhancement programmes.

According to Khumbulani Masuku, the sustainable development manager at ZAC, these initiatives, offer invaluable hands-on experience to aspirant mining professionals. A core aspect of these

programmes is promoting inclusivity by providing greater access to historically marginalised groups, including women and youth. This ensures a more diverse and vibrant workforce for tomorrow. Canyon Coal offers similar programmes across its three operations: Gugulethu, Phalanndwa, and Khanye. Gugulethu trained and appointed 41 young people from the areas surrounding the mine, under the Msukaligwa Local Municipality in Mpumalanga as yellow machinery operators.

Khanye Colliery is also finalising the admission of potential candidates from the mine's surrounding communities in Bronkhorstspuit, Gauteng. These candidates will receive training to operate surface machines at the mine and will be awarded with MQA-accredited certification upon completing their training.

Kangra and ZAC launched back-to-school initiatives to support local schools in their catchment areas at the beginning of 2024, providing essential resources such as laptops, calculators, and backpacks. As part of the Department of Mineral Resources and Energy's school outreach program and career expo, ZAC

contributed school shoes. Additionally, ZAC has continuously supported school sanitation by refurbishing and building new facilities for schools like Elomo and Kwanyoni Primary Schools as well as Zwelonke High School.

Enterprise Development

Mulwane Investments, a youth owned company that provides TLB hire services to Canyon Coal's Khanye Colliery in Bronkhorstspruit, Gauteng has grown its business through its partnership with the mine. With just two rental machines in 2018, Mulwane has blossomed into a thriving business, now employing 20 people. This success story mirrors the vision of Menar subsidiaries, which is replicated through partnerships with over 100 local businesses across all operations.

Empowering local enterprises also entails sharing crucial information. Canyon Coal organised the Khanye Colliery Procurement Open Day for businesses from the mine's host communities. Over 350 representatives from local businesses attended the workshop, whereby Canyon Coal's procurement team explained the company's procurement systems. Canyon Coal's social licensing manager, Xolile Mankayi, highlights the importance of building connections with host communities through such initiatives. "By integrating community members into our supply chain, we hope to indirectly create job opportunities beyond those we offer at our mines," Mankayi says.

Over the years ZAC has also fostered good working relationships with local companies that supply services such as coal hauling, construction, and catering. Two homegrown companies, Kulu Mining and Landa Ilanga, played a central role in the construction of ZAC's new Mngeni shaft. ZAC's procurement manager Raj Shunker says the mine ensures that businesses in the area also benefit. "Working with local suppliers strengthens our connection to our community as a mine and ensures that the local economy benefits from our operations," he remarks.



Community Upliftment

By the end of 2023, several major projects were completed and handed over to host communities. ZAC handed over water projects to three communities under the Nongoma Local Municipality in KwaZulu-Natal. The projects included a borehole, Jojo tanks, drinking troughs for livestock, communal taps, and water tanks.

ZAC provided building materials to construct a cattle dip as a gesture of support to local livestock farmers in the Njomelwane area. The dipping facility will help protect the animals from potential harm caused by pesticides and diseases. The ZAC annual Golf Day had helped to raise about R1 million for community upliftment projects within the past six years.

Kangra is also actively involved in social responsibility initiatives. One such initiative is to replace mud houses with brick structures for ten identified families. "The first phase of the housing project, which covers five families, is 98% completed," says Mpfuneni Mulaudzi, Kangra's stakeholder relations manager. Kangra also aims to provide water infrastructure to seven remaining local farms. The Yende Farmer's Trust, which has 30 households, became the first farm to benefit from the scheme in 2023. ♦





Mining CSI 2024

Inaugural Golf Challenge

On 8 February 2024 Mining CSI hosted it's Inaugural Golf Day Challenge at King David Mowbray Golf Club, Cape Town during the Mining Indaba Week. The event was so successful and the 2nd Mining CSI Charity Golf Challenge is planned for 2 February 2025 to take place at Rondebosch Golf Club, Cape Town which is Sunday, a day before Investing in African Mining Indaba 2025 event. The Charity Golf Challenge will benefit The M4 Foundation Projects to help the vulnerable.

Mining CSITeam would like to thank all those who participated in this years event and to some of our sponsors as follows: Adumo, RMA, Sinbad Wines, Pan African Resources, Glacier, Soill, L&M Car Rental, North Block Complex, Gumela Group and SSC Group. We are looking to a more bigger and better event in 2025.

Companies and individuals that want to be part of this event and sponsorship packages can email: info@miningcsi.co.za or lerato@miningcsi.co.za , www.miningcsi.co.za ◆

We are looking forward to seeing you all in 2025.







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FOR EXPLORERS, DEVELOPERS & INVESTORS IN JUNIOR MINING

Resources 4 Africa is pleased to announce the 10th edition of its annual **Junior Indaba**, a popular meeting place for junior miners which is enjoyed by all for its incisive, informative and frank discussions tackling the challenges and opportunities for exploration and junior mining companies in South Africa and elsewhere in Africa. Discussion topics this year include:

- What can be done to drive exploration in South Africa?
- What is the latest update on the South African cadastral system?
- What is the role of junior miners in meeting the demand for critical minerals and metals?
- How are commodity prices faring in 2024 and what will this mean for juniors?
- What are the challenges and opportunities for junior miners and explorers in the rest of Africa?
- What lessons can be learned from successful junior miners who are already operating in SA and beyond?
- What are investors looking for when considering African junior mining projects?
- And much more...

We will feature a number of **junior mining success stories**, as well as our regular features – Myth Busters and a showcase of presentations from junior miners across the continent.

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The 2024 Junior Indaba, for explorers, developers and investors in junior mining, is brought to you by Resources 4 Africa, the organisers of the Joburg Indaba.



MINERALS COUNCIL SOUTH AFRICA

#MININGMATTERS TO ALL SOUTH AFRICANS

The Minerals Council highlights the relevance and impact of mining

South Africa's mining industry matters for its employees and their families, communities and the country. It is a vital cog in the South African economy and it can deliver greater positive shifts and grow its impact at home and abroad.

"Through the national economic gain from taxes and royalties, the social impact through the provision of jobs, wages and benefits, investing in education and training to employees and communities, and developing social projects and infrastructure, as well as providing the critical minerals to supplement our health and wellbeing, the mining industry consistently upholds its side of the social bargain and plays a meaningful, and at times an unappreciated role in our economy," says Mzila Mthenjane, Minerals Council CEO.

Launching the Minerals Council's information sharing initiative, #MiningMatters, the breadth and depth of the positive impact of the mining industry on South African society reminds us that this sector, which is more than 130 years old, still has much to offer as a good corporate citizen and in playing its part in the just and green transition to a low-carbon future.

Members of the Minerals Council, and the wider mining industry, are actively involved in their host communities to improve lives and livelihoods

primarily through their Social and Labour Plans (SLPs), which include investment and developments in schools, healthcare facilities and infrastructure projects, bursaries, and directing procurement spending to new entrants and suppliers to establish start-up businesses and to spread the economic benefits from mining.

A survey of one year of reports from 12 of our members across five commodities (gold, PGMs, coal, diamonds and iron ore), representing about 60% of formal employment in the mining industry, showed that they spent R2.3 billion on socio-economic development, focusing largely on education and health.

In addition, the companies surveyed spent R5.1 billion on training and development in a single financial year with an estimated value of between R13,500 and R21,700 per full-time employee across the various sectors.

The mining industry was one of the few formal sectors to grow employment in 2023, adding more than 7,500 jobs, while wages increased by R12 billion to R186.5 billion, supporting the lives and livelihoods of employees and their families in a difficult economic climate. ◆



Safeguarding The Environment: Mogale Tailings Retreatment Sets the Standard in Tailings Management

In the heart of Krugersdorp/Mogale City, South Africa, lies a testament to responsible mining practices and environmental stewardship. Mogale Tailings Retreatment (MTR), a subsidiary of the Pan African Resources Group, has committed to safety, sustainability, and community well-being around its operations. The company has set the gold standard in the management and reprocessing of tailings storage facilities (TSFs).

TSFs are the by-products of historic mining operations and pose significant environmental and health risks if not managed and rehabilitated properly. These finely ground rock particles often contain trace amounts of hazardous substances such as heavy metals, which, if released into the environment, can contaminate soil and water



sources, threatening ecosystems and human health. Therefore, effective tailings management is crucial for mitigating these risks and ensuring the long-term sustainability of mining operations and surrounding communities and businesses. MTR operates with a firm commitment to environmental responsibility and safety. Their approach to tailings management encompasses a comprehensive suite of measures



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aimed at minimising environmental impact and ensuring regulatory compliance, while rehabilitating the land and wetland areas to restore them to their original state. Work in this regard has already commenced, and progress has been rapid. Recognizing the importance of stakeholder engagement and inclusivity, the MTR team recently hosted its first stakeholder engagement session with media, the community, and local SMMEs (Small, Medium, and Micro Enterprises).

The session aimed to create awareness and educate stakeholders on tailings and the management of tailings storage facilities, with special emphasis on emergency preparedness in the unlikely event of failure of a dormant TSF. This initiative underscores MTR's commitment to transparency and collaboration, ensuring that all stakeholders are informed and empowered to contribute to responsible mining practices, and where to raise concerns and grievances should this be required.

"Maintaining open lines of communication with local communities, regulatory authorities, and environmental organisations is paramount. Through regular dialogue and transparency, we are fostering trust and collaboration, ensuring that community concerns are addressed and integrated into decision-making processes. The community is encouraged to report their grievances through WhatsApp, telephonic calls, email, or in our stakeholder meetings." says Soza Nkuna, Community Relations Manager at MTR.

In an industry often scrutinised for its environmental impact, MTR stands out as a beacon of responsible mining practices and environmental rehabilitation. Through its unwavering commitment to safety, sustainability, and community engagement, the company sets an example for others to follow. As tailing operations continue to evolve, the company remains steadfast in its dedication to safeguarding the environment and ensuring a legacy of responsible resource extraction that will benefit future generations. ◆



Building a Sustainable Future: Empowering Stakeholders and Communities in South Africa's Mining Sector

By Minah Moabi, Director, Corporate Affairs and Subsidiaries, Ndalamo Resources

As a vital component of the global economy, the mining sector in South Africa faces the challenge of balancing growth with environmental and social stewardship. To navigate this complex landscape, we recognise the importance of steadfast stakeholder engagement and community development. At Ndalamo, we embrace this challenge as an opportunity to shape a collaborative future, where mining serves as a catalyst for long-term economic prosperity, social progress, and environmental sustainability.

Our steadfast commitment to Environmental, Social, and Governance (ESG) principles is fuelled by our acute awareness of their significance. By strategically adhering to these guiding principles, we aim to forge a path towards responsible mining practices. Our goal is to not only sustain but enhance the well-being of our employees, communities and environment, leaving behind a lasting legacy of positive impact.

As we strive for sustainable development, we embark on a strategic journey guided by open communication, trust-building, and the creation of shared value. Through transparent dialogue with stakeholders, we identify and prioritise concerns, gaining invaluable insights into their needs and aspirations. This enables us to tailor our operations and community development initiatives effectively. By fostering trust and transparency, we cultivate a culture of collaboration that empowers us to make informed decisions and proactively mitigate risks.

Furthermore, through the pursuit of shared value creation, we uncover opportunities for mutually advantageous solutions. Whether it's infrastructure development, skills training programs, or

environmental initiatives, our collaborative endeavours not only enhance our own operations but also uplift the communities we serve. This approach fosters long-lasting partnerships and significant contributions to societal advancement.

Acknowledging the paramount importance of integrating sustainable practices into every facet of our operations, we extend our commitment to encompass the well-being of our employees. At the heart of our sustainability framework lies a steadfast dedication to prioritise health, safety, and the overall well-being of our workforce. Ensuring a safe and healthy work environment is not just a legal obligation but a moral imperative. Therefore, we implement robust health and safety protocols, coupled with comprehensive training initiatives, to mitigate workplace risks and promote a culture of safety.

Our commitment to sustainability extends beyond rhetoric; it's embedded in our operational ethos. Throughout our journey, we have steadfastly pursued innovative approaches to sustainability. Whether it's through responsible resource management, community empowerment initiatives, or active stakeholder engagement, we strive to set new standards for environmental and social responsibility. Upholding stringent ethical standards is not merely a checkbox for us; it's a non-negotiable aspect of our business philosophy.

Central to our sustainability strategy is our proactive stance towards environmental and social challenges. We actively seek to address concerns by engaging with communities, regulators, and customers. By advocating for sustainable practices and embracing best-in-class 2 methodologies, we endeavour to minimise our environmental footprint while

safeguarding biodiversity. In essence, sustainability isn't an add-on to our operations; it's woven into the very fabric of our corporate DNA. As we continue to evolve, our dedication to creating lasting value for our stakeholders remains unwavering.

Additionally, our governance practices emphasize transparent decision-making and robust stakeholder engagement. Upholding ethical standards and participating in discussions on responsible mining practices highlight our commitment to accountability and transparency.

Through these efforts, we aim to surpass stakeholder expectations and drive sustainable outcomes. At the heart of our vision lies the understanding that sustainable mining relies on strong relationships with stakeholders and the communities we serve. By prioritising their voices and needs, we strengthen our social license to operate and cultivate an environment of trust and collaboration.

Through proactive engagement, our goal is to uncover opportunities for shared value, aligning our goals with those of our stakeholders to ensure mutual benefit and collective advancement. Our unwavering commitment to continuous improvement serves as the cornerstone of our mission to catalyse positive transformation. We recognise feedback and open dialogue as indispensable tools for fostering innovation and advancing towards our shared goals.

Together, in close partnership with our stakeholders, we are navigating towards a future where the mining industry in South Africa thrives sustainably and propels prosperity.

Through collaborative efforts and a unified vision, we are sculpting a trajectory where mining not only preserves but elevates the societal and environmental tapestry upon which our collective well-being hinges. ◆



Ndalamo Resources

Living Into The Future



Minah Moabi
Director, Ndalamo Resources



CONSULTANTS AND ASSOCIATES

The Founder

Peter Martin Cloete is the Founder of PMCTraining - born and raised in NababEEP in the Namaqualand region of the Northern Cape. Peter joined De Beers Mine as a bedrock cleaner after matric in 1994. He came through the ranks and was later on appointed as an Earthmoving Machine Operator and eventually a multi skilled operator. Peter joined the training department in Koingnaas and later on became a Driver and Machine Operator Instructor. His passion for people development impressed his peers and he was promoted as Mine Training Foreman.

De Beers had other plans for this dynamic leader and he was transferred to Venetia Mine in Limpopo during 2006 where he held the position of Chief Training Officer Mining. He eventually joined Assmang Khumani Mine where he was responsible for the HRD department. Peter hold various qualifications including a Trainer Development Diploma, National Diploma in ETD practices and Lead Auditor.

PMCTraining is accredited by various SETA's from which the MQA is the Primary SETA. The Company is a Small Micro Enterprise (SME), ISO certified, Youth owned and fully female owned.

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Core Focus Areas

Mining Training, Health and Safety Training, Construction, Lifting Equipment Training, Compliance Training, Community Training, BBBEE and WSP/ATR Assistance.

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PMC Training Team

The Assessors, Moderators, Administrators and Consultants are registered as Assessors and Moderators with the relevant SETA's and have vast experience in their respective fields of expertise.

They also have come through the ranks in the mining and construction environment and are experts in the facilitation, presentation and assessment of various training programs.

New Generation

Peter's daughter, Cassidy Manique, was also born in NababEEP. Both her grandfathers were employed in the Okiep Copper Company (OCC), today better known as Copper 360. She came through the ranks with dedication, smart work and commitment. Cassidy has sound knowledge and experience in ISO processes, Training operations and Auditing. Cassidy is the heartbeat of the day-to-day training activities at PMCTraining.

She was recently appointed as the Operations Manager after seven years of intensive on the job training, coaching, mentoring and various training programs. She is also the majority shareholder of PMCTraining.



www.pmctraining.co.za



Implats Karabo Rapoo, Impala Board Member- Phumudzo Nethwadzi, DMRE Regional Manager - Moses Motlhageng, Chief Executive at Impala Rustenburg and Lesego Lebuso, Impala Board Member



Impala Rustenburg Hands Over The Luka Sports Facility

Impala Rustenburg has successfully completed and handed over another second-generation social and labour plan (SLP) project during February, a sports facility in the Luka Village. During construction, the project created 174 employment opportunities and supported 31 small, medium and micro enterprises (SMMEs).

The Luka Sports Facility promotes sports development and provides a vibrant space to gather and engage in leisure activities for residents of Luka. With state-of-the-art amenities and recreational facilities that include a soccer field, an athletics track, swimming pool and kiosk, the facility caters to the needs of approximately 17 500 residents.

Last year, the venue celebrated its first milestone after successfully hosting the final soccer and netball tournament of the annual Royal Bafokeng Sports Metshameko Programme.

Moses Motlhageng, Chief Executive of Impala Rustenburg, said: "Impala Rustenburg is proud to have successfully completed this project in collaboration with our local stakeholders. These essential facilities will help foster sporting activities, which cultivate essential life skills.

We believe in the transformative power of sports, which offer not just physical activity but also opportunities for personal growth and development.

By offering a safe space for recreation, we also hope to provide a place where the youth of the community can engage positively, channelling their energy constructively."

The project, which was completed in July 2023, reflects Impala's dedication to fostering growth and prosperity within its mine communities. Impala's investment has made a tangible difference in the lives of community members, by providing employment opportunities, nurturing local businesses and creating safer spaces for the youth.

Impala Rustenburg remains steadfast in its mission to be a catalyst for driving positive change and leaving a legacy of progress and prosperity in the communities it serves.

The completion of the SLP project underscores the Company's commitment to job creation, SMME development, and community and youth empowerment. ◆





Kumba Iron Ore (Angloamerican) Housing Project Partnership In Northern Cape

In an excellent example of a successful Public - Private Partnership, Kumba Iron Ore and the Department of Cooperative Governance, Human Settlements and Traditional Affairs (CoGHSTA), Northern Cape, delivered 142 Breaking New Ground homes to the Siyathemba community in Gamagara Municipality.

Addressing stakeholders at the handover ceremony, Lorraine Scheepers – Principal of Mineral Rights and Permitting at Kumba Iron Ore, spoke of the value of the partnership.

“This collaboration marks a significant milestone for community development and empowerment between the private and public sectors. We proudly stand here to witness the handing over of 10 out of 142 BNG housing projects, a testament to our collective commitment to community development.

Built by CoGHSTA, 10 of the 142 homes were officially handed over to their new owners by the department’s MEC - Bentley Vass, alongside Gamagara Municipality Mayor – Cllr Johannes Roman and Kumba Iron Ore representatives. As a responsible corporate citizen, Kumba has contributed by donating the 142 serviced stands to the Gamagara Municipality and installing electrical infrastructure to the cumulative value of

approximately R27 million. In addition to the serviced stand, Kumba is donating the newly renovated Siyathemba Flats, comprising 104 units on approximately 2Ha of land, to the Gamagara Municipality for renter housing. We’re working with the municipality to convert the flats to a sectional title homeownership scheme, enabling occupants to obtain title deeds to the units.”

Altogether, the partnership between Kumba Iron Ore and the government will unlock housing for over 200 families, ensuring that communities are uplifted and can be afforded the opportunity to play meaningful roles within society. Speaking on the project, MEC – Bentley Vass gave his view on the partnership. “We have a backlog of 84,000 units in the Northern Cape, It gives you an indication of the housing development challenges.

We need partners like Kumba and the private sector to help the government improve our people’s lives. My message for our beneficiaries is to look after your houses, plant trees and paint the walls. And to our partners, we appreciate the support you have given to our communities.” ◆



New BNG housing units being built and handed over in Siyathemba



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Date: June 12th - 13th, 2024, from 9am - 2pm

Venue: Sekhukhune TVET College, CN Phatudi Campus, Praktiseer, Burgersfort

For more information, visit our website at careernetwork.org.za or contact us via email at malatji@careernetwork.org.za. Don't miss this opportunity to make a difference!

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INVESTING IN RESOURCES AND MINING IN AFRICA

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Brought to you by the organisers of the renowned Joburg Indaba, **the second edition of the London Indaba will focus on what the current landscape of stakeholders looks like for African miners** – should they look East or West, or is the South “on its own”? Is Africa’s future mining? And is mining’s future Africa? Over two days, over 40 speakers will discuss:

- How international governments are partnering with African governments and the mining industry in pursuit of critical minerals and metals
- What African mining jurisdictions are doing and still need to do to make mining more attractive on the continent
- The impact of geopolitics, conflicts and shifting alliances on the global supply and demand of critical minerals and metals
- The role and value of technology and geological data in unlocking Africa’s potential and attracting investment
- The continuing relevance of gold
- Is copper defying gravity or is/was it all just hype?
- Is there a role for PGMs beyond catalytic converters?
- Can mining play a role to make Africa/African countries an exporter of surplus skills rather than the loser of scarce critical skills?
- And much, much more...

2024 Speakers include:

Tom Attenborough, London Stock Exchange

Laure Blanchard-Brunac, European Development Finance Institutions (EDFI)

Mark Cutifani, Vale Base Metals

Henk de Hoop, SFA Oxford

Rohitesh Dhawan, ICMM

Sean Duffy, Trinity Metals Group

Neal Froneman, Sibanye-Stillwater

Tim Gould, International Energy Agency (IEA)

Chris Griffith, Vedanta Base Metals

David Halkyard, Resource Capital Funds

Martin Horgan, Centamin

Peter Leon, Herbert Smith Freehills

Louis Maréchal, Economic Co-operation and Development (OECD)

Brian Menell, TechMet Limited

Anton Mifsud-Bonnici, Marlow Global

Craig Miller, Anglo American Platinum

Glen Nwaila, Wits Mining Institute

Piotr Ortonowski, Benchmark Minerals Intelligence

Fiona Perrott-Humphrey, Rothschild & Co. London

John Reade, World Gold Council

Christophe Roux, EMEA, Société Générale

Shaoyang Shen, Zijin Mining Group

Veronica Bolton Smith, The Connect Africa Network

Benedikt Sobotka, Eurasian Resources Group (ERG), Global Battery Alliance (GBA)

Peter Steenkamp, Harmony Gold Mining Company Limited

Wilma Swarts, Metals Focus, Women in PGMs

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The 2024 London Indaba, investing in resources and mining in Africa is brought to you by Resources 4 Africa, the organisers of the Joburg Indaba.



Khanyisile Tshabalala BIO



Khanyi Tshabalala has 21 years of experience in mining, in the field of transformation, She is the Founder of UNQOBILE RESEARCH AND SOCIAL ECONOMIC DEVELOPMENT in the mining Sector. Previously, she has held in the HR field, focusing on Compliance and Transformation,

Learning and Development Lead (Strategist and Advisor), Community Liaison, SDF, Legal Advisor on Mining Rights Compliance, Paralegal Community Advisor, HR Specialist, USAID Project Manager, Mine Fatal Rehabilitation Programme, Leadership Specialist , Env. Sustainable and Governance Specialist , SLP/BBBEE Auditor , Advisor and implementation partner. SME Strategist, Women In Mining Conference Facilitator, she is the SME in Employment Equity implementation and strategic planner.

A subject matter in diversity and inclusion , Skills Development Specialist, implementation partner

in unemployed youth programmes, Retrenchment Process and Mechanism Specialist, Tshabalala holds several qualifications from different accredited institution and University of South Africa (UNISA) in the legal field and leadership .

She is also a qualified skills development specialist specializing in grants to influence the transformation objectives, that talks to the mining rights objectives (Mining Charter, SLP, BBBEE, Employment Equity, Skills Development), she also holds a leadership in economics degree from North-West University (NWU), ISO 9001 international lead Auditor, and a Higher Certificate for Women in Leadership through Duke University , She is a legal Paralegal Specialist, she is also pursuing her studies in LLB focusing point on Social Science and Education.

She manage to implement few learning and development programmes for the communities in different province and within the mining sector. She holds different positions in the SME professional bodies as policy advisor . She possesses a strong work ethic and excellent leadership skills; she is a problem-solver, great negotiator, creative, empathetic, and resilient.

She was also honoured by the mining Industry through different platforms like women of stature to mention just a few as a Women of Stature in the Mining Sector and also Women in Mining Pioneer of Transformation. ♦

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FORD RANGER TREMOR

Article by, Willem van de Putte

Just when you thought Ford had saturated the Ranger range along comes the locally built bakkie with two more options, that when you think of it, actually makes sense. There's a new king of the luxury double cab segment with the Ranger Platinum and an off-road biased Ranger Tremor. The Ranger Platinum adds the sophistication of the same-named Everest SUV into a double cab and also uses the 3.0-litre V6 diesel engine capable of 184kW and 600Nm which sees it slot in just above the Wildtrak and below the halo Raptor.

We'll focus on the Tremor first and in another article spend some more time with the Platinum. Based on the XLT Ranger, Ford thought it good to use the lower spec'd option to add a whole lot of lekker 4x4 goodies similar to the Wildtrak X. To give it a more bush-ready exterior appeal there's a black honeycomb off-road grille with LED auxiliary driving lights, bolder grey exterior details on the lower sections of the bumper, H-bar, fender

vents, mirror caps, door handles and rear bumper. It gets a 'Tremor' badge on the tailgate and decals on the sides and like the Wildtrak X and Raptor, a black Ford oval on the front grille and tailgate. The Extended wheel arches sit above 265/70 R17 all terrain General Grabber AT3 tyres on Asphalt Black alloys connected to specially developed Bilstein Position-Sensitive Dampers that give the Tremor an increase of 24mm ground clearance over the XLTs 237mm as well as a 30mm wider track.

With a proper steel bash plate, steel underbody protection for the engine, transfer case, and fuel tank, two rated front recovery hooks, cast aluminium side steps and disk brakes all round, the Tremor is more than just a few badges and decals that have been slapped on. It uses the same 2.0-litre bi-turbo diesel engine with 154kW and 500Nm with a full-time four-wheel drive system and Ford's 10-speed automatic transmission. By using a dial on the centre console you can easily

toggle between 2H, 4H, 4L and 4A (auto) which allows the system to figure out the best use of power and torque to the wheels. The six-way adjustable seats are trimmed in water-resistant black vinyl adding to the ease of interior cleaning and pre-wired roof-mounted auxiliary switches allow powered accessories to be connected safely and hassle-free to a second battery for which allowance has been made in the engine bay.

Putting the Tremor to the test on an offroad trail outside Grabouw in the Western Cape I had a good opportunity to compare it to our long-term Ranger Wildtrak X seeing as all the 4x4 additions and engine are essentially a mirror image. Using Mud/Ruts, Sand and Rock Crawl Modes the Tremor eased up and down various terrains with consummate ease (there's also Normal, Eco, Tow/Haul and Slippery). In Rock Crawl the rear differential lock is activated automatically but it's easily disconnected by the touch of an icon on the screen.

What I do want to take a closer look at in future is the relationship-saving Pro Trailer Backup Assist with Trailer Reverse Guidance which will now be standard on the Wildtrak X, Platinum and Raptor. As anyone who has had to reverse or guide

someone with a trailer with "other right", "other left-type" instruction can attest to, it can send emotions sky high in an instant. It utilises the rotary selectable drive modes controller, along with the steering wheel and a suite of cameras. The camera tracks the trailer while reversing and guides it accordingly. The driver rotates the knob left or right in the direction you want the trailer to go while the system controls the steering wheel. It provides informational graphics and up to seven camera views to help reverse the trailer while the driver uses the steering wheel to control the direction determined by the system. Up to 10 trailers can be stored in the system.

For real offroad enthusiasts the Ford Ranger Tremor is a welcome addition if you want a bakkie that's designed from the ground up for the rough stuff. The Tremor is keenly priced at R977 500 but it's R63 100 less than the Wildtrak X that does have some very nice-to-have extras in a bakkie. It comes with a four-year/120 000km warranty, four-year or unlimited distance Roadside Assistance and five-year or unlimited distance corrosion warranty. Customers have the option of purchasing service or maintenance plans up to eight years or 135 000km. The warranty can be extended up to seven years or 200 000km. ♦



Com Consulting Can Assist

Com Consulting can assist with the development of Mega LED projects in the local municipal areas, funded by mining companies. The projects are in most instances incorporated in the existing project plans in the Integrated Development Plans for the various municipalities, as well as plans from the DMRE. These areas are based on mining company Social & Labour Plans.

OUR AREAS OF EXPERTISE:

- Mine Rehabilitation
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- SLP and IDP Capacity Training
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SOCIAL & LABOUR PLAN (SLP) AND INTEGRATED DEVELOPMENT PLAN (IDP) TRAINING

Best ways for mines, municipalities and communities to collaborate.

Training Dates: 27-28 May 2024
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- Mining SLP Managers
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- Municipality Councillors
- Procurement Managers
- Transformation Managers
- Traditional & Community Leaders
- Mine Union Representatives

SOME OF THESE TRAINING INCLUDES, BUT NOT LIMITED TO:

- SLP & LED Capacity Training
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- Enterprise & Supplier Development Training
- Conflict Resolution
- LED Projects Implementation Processes
- Mining Charter 2018
- SMME and Skills Development
- Women in Mining
- SLP Two Language Policy
- SLP Financial Provision
- Mine Rehabilitation
- Stakeholder Engagements
- Project Management

TRAINING OF MINE SLP MANAGERS, MUNICIPAL OFFICIALS & COMMUNITY LEADERS

Com Consulting has expertise in training for Mining Management, Municipality Officials & Councillors, local community members and other affected stakeholders by mining operations. The training will equip both mines and municipal personnel to collaborate as required by the Mining Charter 2018 to benefit people and spur economic growth and development through mining activities.

It is very important for mine management to understand how municipalities IDP work, while it is critical for municipalities to understand SLP process. This is particularly urgent for all new municipal councillors within mining areas. Disruptions of mine operations by community unrests is mainly due to miscommunications and lack of engagements by all affected parties.

Com Consulting (Pty) Ltd is a BEE Level 1 Service Provider.

Attendants Certificates to be issued to all delegates.

YOUR EXPERT TRAINER - MOSES SIBIYA

He worked with President Cyril Ramaphosa during Shanduka days as Shanduka Group Transformation Manager at Shanduka Coal focusing on compiling SLP's for mining rights applications. Local Economic Development (LED) and Corporate Social Investments. Second Language SLP Translation/Draft Required by Mining Charter 2018

Communicating with all government departments including the DMRE and engaged with Local Municipalities and Community Stakeholders. He has 20 years working experience in both private and public sector.

Future Training Dates: 22-23 Feb, 28-29 March, 25-26 April, 30-31 May, 27-28 June, 25-26 July, 29-30 August, 26-27 September, 24-25 October & 28-29 November.

BOOK YOUR SPACE FOR THIS TWO-DAY TRAINING

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