

Mining CSI

Local Economic Developments by Mines

Volume 45 • 2026

Cheannelle De Valence

MANAGING DIRECTOR
Boschpick Engineering (Pty) Ltd



ALSO IN THIS ISSUE:

GWEDDE MANTASHE – DMPR Minister's Speech on Exxaro Matla New Mine 1 Opening

PAN AFRICAN RESOURCES – Green IQ Project: From Legacy Liability to Sustainable Community Enterprise

MINING CSI GOLF DAY – The 3rd Mining CSI 2026 Charity Golf Challenge Images

MAFUBE COAL – Delivers Solar-Powered Boreholes to Improve Water Access For Kleinfontein Communities

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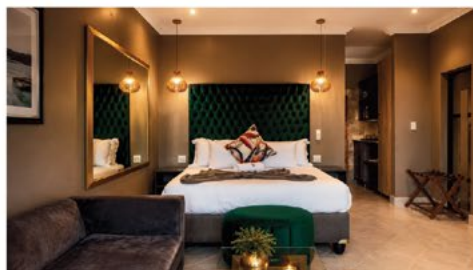
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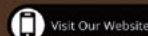


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Editor's Note

COLLABORATION BETWEEN LOCAL GOVERNMENT AND MINING INDUSTRY CRITICAL

Steve Tshwete Local Municipality (STLM) and Mafube Coal Mine in partnership with Exxaro Resources have collaborated to provide clean water for the community within STLM jurisdiction. The project was implemented by Pulsar Africa, which was responsible for the installation of borehole systems and supporting infrastructure. Construction activities created approximately six temporary employment opportunities for local community members during the project implementation phase.

The municipality commended Mafube's investment, acknowledging the role of partnerships in supporting community development. Councillor Mhlonishwa Masilela, executive mayor of the STLM, said: "Collaboration between local government and industry plays a critical role in extending essential services and enhancing the living standards of the residents of STLM. Now that this community has received this infrastructure, we can direct our efforts to other areas without water supply."

Mafube Coal, Thungela's 50% joint venture with Exxaro, has handed over three solar-powered boreholes to the Kleinfontein farming community in the Steve Tshwete Local Municipality, Mpumalanga, benefiting approximately 147 residents. The R3 million water supply project includes the installation of borehole and solar power systems, pumps and water storage infrastructure that will deliver approximately 30,000 litres of water per day.

Tamara Qwatekana, general manager at Mafube Coal, said: "Access to clean, reliable and affordable water is a basic human right and essential to human dignity, health and food security. The project is delivered as part of our Social and Labour Plan commitments aimed at supporting community development in the areas surrounding our operation." "The infrastructure we have provided will supply residents of this farming community, largely made up of the elderly and unemployed, with a long term, safe and consistent water supply to support them and their livestock." Read more on page 26.

Building on the critical discussions and outcomes of the 2026 event, the 19th edition of the Africa Energy Indaba will focus on the role of integrated energy systems, regional collaboration and strategic partnerships in shaping a more

resilient and inclusive energy landscape. As Africa navigates a rapidly evolving and increasingly uncertain global environment, the need for cooperation and alignment has never been more urgent.

At the heart of the 2027 theme is the recognition that energy is the backbone of Africa's development. Strengthening physical infrastructure—such as cross-border transmission networks, regional power pools and energy corridors—will enable the efficient flow of electricity across the continent, optimising the use of Africa's diverse and abundant energy resources.

Aligned with the ambitions of the African Continental Free Trade Area (AfCFTA), the Indaba will position energy connectivity as a key enabler of industrialisation, trade expansion and regional competitiveness. By fostering integrated energy markets, Africa can unlock new opportunities for investment, stimulate economic activity and improve access to reliable and affordable energy for its citizens. See more on page 9 of this issue.

Pan African Resources' Mogale Tailings Retreatment (MTR) operation has successfully transitioned the Green IQ Project from a dormant legacy obligation into a functional and operational community enterprise. The project, located in Ward 13 within Mogale City, originates from a Social and Labour Plan (SLP) commitment that was not fulfilled under the previous operator, Mintails. Read about this story on page 23.

Enjoy the read until next time ◆

Moses Sibiya



In This Edition



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PO Box 100365, Moreletaplaaza, Pretoria, 0167
Tel: +27 73 446 9690 • Fax: +27 86 240 8000
email: info@miningcsi.co.za • www.miningcsi.co.za

Managing Editor: Moses Sibiya – moses@miningcsi.co.za

Deputy Editor: Anna Ngwaila

Photography: Mining Companies & SAGIS

Design & Layout: www.printetc.co.za

Magazine Consultant: Lebo Ramoba

Motoring Section: Willem van de Putte

Advertising Sales: Michelle Dondolo

Research: Moses Sibiya

Assistant Research: Johann Smith

Distribution: Mining Companies, Minerals Council SA,
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Junior, Joburg and Mining Indaba

Marketing: Michelle Dondolo

Stakeholder Relations Executive: Leonard Mkansi

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BOSCHPICK

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Cheanelle De Valence
Managing Director



Boschpick Engineering (Pty) Ltd is a long-standing South African industrial firm specializing in foundry services and mechanical engineering. Based in Newcastle, KwaZulu-Natal, the company has been a key player in the region's industrial sector since its establishment in 1974.

The recent leadership transition marks a significant moment for the company. Cheanelle De Valence, who has been an integral part of the organization since 2017, has stepped into the role of Managing Director. She is joined by an executive team Bongani Khumalo, Chairman/Director and Phillip Majali, Marketing Director.

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CONTACT INFORMATION

📍 26 Schonland Street, Newcastle, KwaZulu-Natal, South Africa.

🌐 www.boschpick.co.za

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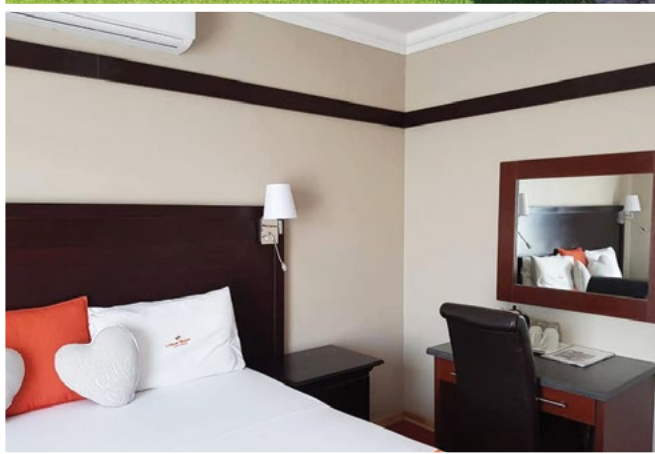
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Bongiwe Mabusela
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Mzila Mthenjane
Chief Executive Officer
MINERALS COUNCIL SOUTH AFRICA



Thabisile Phumo
Executive Vice President:
Stakeholder Relations
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Dali Duma
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Gerrie Muller
Strategy Facilitator,
Sustainability and Social and
Labour Plan Consultant
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Mabushe Tsima
Founder & Director
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Stephen Nthite
Consultant Attorney
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Sonwabo Modimoeng
Social Performance Manager
MOGALE TAILINGS RETREATMENT



Cllr. Nomoyo Mnisi
MMC - Economic
Development
CITY OF JOHANNESBURG



Moses Sibiya
Managing Director
MINING CSI



Cllr Lwando Resha
MMC - Local Economic
Development
MOGALE CITY LOCAL MUNICIPALITY

ENVIRONMENTAL ACTIVISTS & COMMUNITY VOICES

Mr. Meshack Mbangula
MACUA
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Evah Mokwena
Community Monitor
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Mr. Gopelang Nels
LED Practitioner & Unit Head
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KEY SPEAKER TOPICS AND PANEL DISCUSSIONS NOT TO BE MISSED

- Current Regulatory Developments Shaping SLP Implementation
- Strengthening Collaboration for Local Economic Development: Mining, Government & Municipalities
- Integrating Employment Equity and SLPs for Sustainable Mining Transformation
- Aligning SLP Compliance with ESG Goals in the Mining Sector
- Reforming SLPs and LED Frameworks for Sustainable Community Impact
- Sustainable Mine-Community Development Beyond Mine Closure
- Critical shifts needed to build sustainable, mine-linked community economies through effective SLP delivery.
- Unlocking greater value from SLPs through improved socio-economic development planning and implementation.
- Current industry efforts to advance sustainability and improve development impact.
- Sustainable infrastructure delivery through SLPs to ensure long-term community benefit.
- Key challenges affecting compliance, reporting, and delivery outcomes in the mining sector.

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Africa Energy Indaba

Unveils 2027 Theme:

African Energy

– Pathways to

Prosperity

Following the resounding success of the 2026 edition, the Africa Energy Indaba has officially announced its 2027 theme: African Energy – Pathways to Prosperity Connectedness and Cooperation. The 2027 theme reflects a bold and timely vision for the continent's energy future—one centred on strengthening connections across borders, markets and people to unlock Africa's vast energy potential and accelerate sustainable economic growth.

Building on the critical discussions and outcomes of the 2026 event, the 19th edition of the Africa Energy Indaba will focus on the role of integrated energy systems, regional collaboration and strategic partnerships in shaping a more resilient and inclusive energy landscape. As Africa navigates a rapidly evolving and increasingly uncertain global environment, the need for cooperation and alignment has never been more urgent.

At the heart of the 2027 theme is the recognition that energy is the backbone of Africa's development. Strengthening physical infrastructure—such as cross-border transmission networks, regional power pools and energy corridors—will enable the efficient flow of electricity across the continent, optimising the use of Africa's diverse and abundant energy resources.

Aligned with the ambitions of the African Continental Free Trade Area (AfCFTA), the Indaba will position energy connectivity as a key enabler of industrialisation, trade expansion and regional competitiveness. By fostering integrated energy markets, Africa can unlock new opportunities for investment, stimulate economic activity and improve access to reliable and affordable energy for its citizens. However, infrastructure alone is not enough.

Africa Energy Indaba 2027 will emphasise the importance of human connectedness—bringing together governments, utilities, investors, developers and communities to collaborate on solutions that are both practical and scalable. This spirit of cooperation will underpin the development of multi-national energy projects, support the growth of energy trading markets and create an enabling environment for business and innovation to thrive.

Recognising the continent's unique realities, the 2027 programme will also promote a balanced and pragmatic energy transition. Discussions will explore how Africa can leverage its full energy mix—including renewables, gas, nuclear and existing baseload capacity—to ensure energy security, affordability and sustainability, while supporting long-term climate goals.



A strong focus will be placed on unlocking capital and accelerating the development of bankable energy projects. By connecting project developers with financiers and policymakers, the Africa Energy Indaba will continue to serve as a catalyst for investment and a platform for turning strategic dialogue into tangible outcomes.

"Connectedness and cooperation are not just ideals—they are essential drivers of Africa's energy future," said Liz Hart, Managing Director of the Africa Energy Indaba. "Africa Energy Indaba 2027 will be where these connections are forged, enabling partnerships that deliver real progress across the continent."

The 2027 event will once again bring together high-level government leaders, including African Energy Ministers, alongside senior executives from utilities, financial institutions, infrastructure developers and global energy companies. Through its dynamic programme of plenary sessions, strategic forums and high-level engagements, the Indaba will provide a platform for policy alignment, investment facilitation and cross-sector collaboration.

As Africa continues its journey toward energy security and economic transformation, the Africa Energy Indaba remains the continent's premier energy event—where ideas translate into action, and partnerships shape the future. Africa's prosperity will be powered by connection—of grids, of markets, of capital and of people. Africa Energy Indaba 2027 will be where those connections are realised ♦





Honourable Minister of Mineral and Petroleum Resources, Mr Gwede Mantashe Speech on, Exxaro Matla New Mine 1 Opening

It is indeed an honour to be back here - at a place where I worked as a miner decades ago – and to return now as Minister of Mineral and Petroleum Resources. What makes this return to Matla Coal even more significant, after decades of contributing to the country's energy needs and economic growth, we are gathered here today not to close the mine, but to expand it - thus advancing energy security and extending its lifespan.

This is important because, as a veteran mineworker, I understand that mining is finite. Every tonne mined depletes the resource. The expansion of this mine, therefore, gives further credence to our conviction that mining in South Africa remains a sunrise industry despite its long history. The reality is that South Africa has been actively engaged in coal mining since the late 1860s, with coal playing a central role in meeting the country's energy needs, including steel production, petrochemicals, cement and brick production.

Over the decades, coal miners have supplied Eskom's growing fleet of coal-fired power stations with the resources necessary for electricity generation. Today, South Africa remains among the largest coal producers in Africa and ranks among the top 10 coal-producing countries globally. Our studies on the state of the South African mining confirm that, at current production and consumption levels, the country possesses sufficient coal reserves to sustain production for at least another 150 years and beyond. The opening of these operations affirms that reality.

Despite our long history in coal mining – and despite continued investments in new shafts - we are told to abandon coal in favour of alternatives whose resilience and effectiveness are yet to be fully proven at scale. We are told to choose ecology over the economy, as though the two are mutually exclusive. Yet, in reality, they are mutually reinforcing. In direct contrast to these assertions, our Critical Minerals Strategy recognises coal as a strategic resource because it continues to create employment for thousands of people and sustains the livelihoods of millions of South Africans.

In fact, coal remains among the largest source of installed electricity generation capacity globally and continues to dominate baseload power generation in countries such as China, India, and Japan. The International Energy Agency, in its 2025 Global Energy Review, indicates that “global coal demand grew by 1.2% in 2024.”

It is within this context that South Africa continues to invest in the Carbon Capture, Utilisation and Storage (CCUS) initiative in Leandra to ensure that we responsibly extend the life of our coal industry while utilising the resources with which our country is endowed.

Through its “Coal Reimagined” programme, Mintek has begun repositioning coal fly ash and coal discards not merely as legacy waste streams of the energy economy, but as potential sources of new value, new industries and new opportunities.

This work has laid the technical and strategic foundation for the recovery of critical minerals such as rare earth elements and vanadium from coal-derived materials, while also opening pathways for the development of ash-based products for infrastructure, construction and broader industrial use.

The ongoing tensions in the Middle East serve as a powerful reminder of the importance of energy independence and diversified feedstocks in the production of petrochemicals. It is within this context that we welcome Sasol’s investment in a destoning plant - converting an export facility into a beneficiation operation - thereby contributing to our long-standing objective of adding value to minerals mined on our shores, closer to

the point of production. Continued investments in projects such as CCUS, Coal Reimagined, and the destoning plant are essential for the long-term sustainability and competitiveness of the coal sector.

Our coal endowment presents South Africa with a unique opportunity to address our socioeconomic challenges while simultaneously ensuring energy security. We must, therefore, reposition coal not merely as a fuel source, but as a strategic mineral and a source of advanced materials capable of supporting new industrial value chains. The opening of this shaft today is a clear demonstration that “King Coal is back.”

To Mr Ben Magara, CEO of Matla and your team, as you begin operations at this shaft, we wish to remind you to mine safe. The sector’s results for the 2025 calendar year, have demonstrated to us that the goal of zero harm is within reach. Let us work together to improve on those results and ensure that zero harm becomes a reality in our lifetime.

Let me conclude by congratulating Exxaro and all stakeholders for reaching this important milestone and wish you continued success going forward.

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Menar Becomes a United Nations Global Compact Member

As part of its sustainability advocacy, Menar has joined the United Nations (UN) Global Compact initiative, becoming one of over 20 000 companies globally with a shared vision for a better world.

As a company involved in critical industries such as mining, minerals processing and logistics, Menar intends to use its membership as a platform to advocate for sustainable practices across all its operations. The UN Global Compact is an initiative that encourages companies to make a positive impact through aligning their strategies and operations with the ten universally accepted principles relating to human rights, labour, environment, anti-corruption, and to take action in support of Sustainable Development Goals (SDGs).

"We are proud to be part of a global community of organisations that support sustainable development. By embracing the UN Global Compact as an accountability partner, we are strengthening our sustainability stewardship and ensuring a positive impact for current and future generations," says Menar's Sustainability Coordinator Neslihan Er Ogur.

Launched in 2000, the UN Global Compact is the largest corporate sustainability initiative in the world, with members based in over 160 countries and more than 60 Global Compact Networks. As a member, Menar will submit a mandatory Communication on Progress (CoP) report demonstrating its commitment to the UN Global Compact's Ten Principles. This



Neslihan Er Ogur
Sustainability Coordinator

CoP report is required of all participating businesses and will be published annually on Menar's profile page on the UN Global Compact website.

"Our commitment to the UN Global Compact and the Ten Principles is an important part of our journey to promote good stewardship and ethical business practices because we believe in building sustainable economies," Menar's Managing Director, Vuslat Bayoglu, concludes ◆

WE ARE, GLADCON AFRICA



At Gladcon Africa, we believe that infrastructure development and community empowerment go hand in hand. Based in Burgersfort, Limpopo, Gladcon Africa is a proudly South African construction and engineering company delivering reliable solutions to the mining, industrial and commercial sectors.

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As a growing black-owned enterprise, our commitment extends beyond project delivery. Through our CSI initiatives, we actively promote local employment, skills development and small business empowerment within surrounding mining communities. Every project we undertake is an opportunity to create sustainable value and uplift local livelihoods.

Gladcon Africa proudly serves clients across construction, mining and public infrastructure sectors, with a focus on safety, integrity, accountability and quality workmanship. Our vision is to become a leading construction service provider while maintaining long-term partnerships with clients, suppliers and communities at large.

CONTACT US

📍 Burgersfort, Limpopo 📞 +27 13 101 3256 | +27 72 933 0426 📧 info@gladcon-africa.co.za 🌐 www.gladcon-africa.co.za



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Revitalising The Junior and Emerging Miners Sector in South Africa is Essential For The Country

A research report into South Africa's junior and emerging mining sector demonstrates the growing importance of smaller companies but that the sector is severely hamstrung and unable to deliver to its full potential. The external study commissioned by the Minerals Council South Africa and entitled *The Extent, Nature And Economic Impact Of The Junior And Emerging Mining Sector In South Africa In 2025 - An Update From The 2019 Report* highlights the importance of the sector in terms of jobs, taxes and the future sustainability of the local mining industry, but it notes that there are constraints on exploration activities, mine development and operating mines.

"This research demonstrates that a robust and well-supported junior mining sector is essential for creating an additional 50,000 direct mining jobs and 350,000 secondary jobs supporting the mining industry in South Africa over the next decade and beyond," the report notes. "Furthermore, it will significantly increase tax revenues for the Government, providing funds for the maintenance and expansion of national infrastructure. Junior mining can, and should, play a vital role in aiding government efforts to accelerate economic growth beyond population growth and inflation rates," it states.

The report, which clearly defines what constitutes small-scale, medium- and large-scale miners, says that about 77% of mining licences and permits are granted to junior mining companies and the balance to majors, but that the junior sector generates just 11% of total mining revenue. Junior and emerging mining companies contributed R122.8 billion or 11 in revenue out of the total mining industry revenue of R1.083 trillion for the period January to December 2024. The sub-sector provided jobs to 58,496 people directly in 2024 and potentially generated 409,472 more jobs in the South African economy when applying a job multiplier of seven.

"Herein lies the strategic opportunity for the country, and government must focus its efforts on supporting and growing junior and emerging miners to become the majors of the future." The difficulties faced by the junior sector is clearly demonstrated by South Africa attracting less than 1% of global exploration expenditure in recent years compared to 8% in 2001. Among the constraints are the difficulties in attracting investment because of a perceived uncertain and unattractive regulatory environment.



This research demonstrates that a robust and well-supported junior mining sector is essential for creating an additional 50,000 direct mining jobs and 350,000 secondary jobs supporting the mining industry in South Africa over the next decade and beyond

Among the report's recommendations are that South Africa introduce a flow-through share incentive modelled on the Canadian model which has made that country a leading junior mining hub. At present, South Africa offers limited compelling incentives to attract foreign investors to fund mining projects.

According to the Minerals Council, using the PwC Social Accounting Matrix Model, an effective flow through share tax incentive could generate R15.8 billion in tax revenue per successful mine - including royalties, income tax and withholding tax of R9.6 billion, and induced taxes of R6.2 billion.

"By fostering a supportive environment, junior miners can drive exploration, a function previously driven in-house by majors. This exploration is vital for discovering the next generation of large-scale mines. A flourishing junior sector could create thousands of jobs, contribute significantly to the tax base and help create a new generation of mining capitalists," the report states. While highlighting the complex environment and difficulties junior and emerging miners must traverse, the report notes positive developments initiated by the Department of Mineral and Petroleum Resources to revitalise the sub-sector.

The regulator published its strategy on exploration in 2022, it has published a strategy document on critical minerals and metals in 2025 and has jointly launched an exploration fund which is attracting investments from large mining companies. One of the key obstacles is growing criminality and sophisticated cartels that are negatively impacting junior and emerging mining companies, requiring a far more focused and proactive response from the justice cluster as well as the DMPR, which has criminalised illegal mining activities in its draft Mineral Resources Development Bill.

The report suggested established mining houses can play a significant role in supporting junior miners. Junior miners can perform critical exploration processes, which can support majors in growing their project portfolios. Majors hold critical skills and capacity that can be shared with juniors, which will lead to fewer mistakes and avoidance of the loss of scarce capital ◆

2026

Mining CSI

3rd Golf Challenge



On the 8th February 2026 Mining CSI hosted its 3rd Golf Day Challenge at Rondebosch Golf Club, Cape Town during the Mining Indaba 9-12 February Week. The event was very successful and the 4th Mining CSI Charity Golf Challenge is planned for 7 February 2027 to take place at Rondebosch Golf Club, Cape Town which is Sunday, a day before Investing in African Mining Indaba 2027 event. The Charity Golf Challenge will benefit The M4 Foundation Projects to help the vulnerable.



Mining CSI Team would like to thank all those who participated in the event and to some of our sponsors as follows: Main Platinum Sponsor RMA, Mercedes Benz, MTN, Brand SA, Sanlam, Paserene Wines, BYD, Sanlam, IRBA, Enock Mathebula Foundation, Steenkampskraal Monazite Mine, North West University, KB Mining and Dee Naledi Holdings. We are looking to an even better event on 7 February 2027 and we hope you will all join us again on this fun filled and networking event.

Companies and individuals that want to be part of this event and sponsorship packages can email: info@miningcsi.co.za or michelle@miningcsi.co.za for bookings and also enquire on our website: www.miningcsi.co.za

We are looking forward to seeing you all in 2027 again in Cape Town.

From Mining CSI Team

Re Basadi Feature

1. Who is Tebatso Molapo and What Has Her Journey Been Like?

I am born and bred for the first 8 years of my life in the village of Ga-Mamphahlane Maandagshoek. Born to service parents, the early years of my life were consumed by dreams of changing the world. I've always known I want to have an impact in the world and have always put myself in positions to do so. I participated in school debates in my high school years and was involved in a lot of extramural activities at school including entering writing competitions and playing sports.

My life has pretty much evolved in the same direction, I'm a mother, an entrepreneur and an overall community builder with involvement in various community projects. Including heading Marketing for Gladcon Africa Foundation and I Co-Founded Moagi Development Foundation, a sporting academy that focuses its efforts on developing young boys and seeks to improve their interpersonal foundations. I also own a company Re Basadi Media that specialises in photography, videography and digital marketing strategies in various sectors including Mining, Construction and Hospitality.

2. What Inspired Re Basadi?

I founded Re Basadi in 2015 and it came from a strong desire to bring together the young women in my community for conversations around becoming better and well-rounded women. In our first engagement, we spoke on the importance of becoming innovative and taking bold steps in our respective futures. Re Basadi aims to bring back spirit of community in areas that support women as they navigate various areas of their lives.

3. Why is it Important to Create Intentional Spaces for Women?

In my transition from girlhood to womanhood, I realized that I thrived better in community. I became a better mom because I had women around me who reminded me of my strengths and picked me when my weaknesses were visible. My career has been mostly been supported by women whether they bought from me, attended my workshops or even spoke for me to get ahead.

4. Why is Wellness Such an Important Pillar of Re Basadi?

When I started Re Basadi, I was an ambitious 19 year old with a "boss babe" mentality. I wanted success and I wanted it at all cost...I worked tirelessly and gave my best where I could. When COVID19 happened, I realized I had been so consumed by my ambition that I didn't know who I was outside of my pursuit to grow Re Basadi internationally. It was during that year that I leaned into my hobbies and into myself. I learned how to ride a bike, I started painting, setting the table, hosting friends and family and it was during that time that I learned to truly slow down.



CONTACT DETAILS:

Email: tebatso@rebasadi.co.za

Cell: 067 764 4211



5. What Lessons Have You Learned While Building Re Basadi?

Resilience is built up over time. Sometimes it's okay to take a break and redirect your focus and energy on other things. Your relationship with God is front and centre of your growth because faith is truly the only thing that keeps us going

6. What's next for Re Basadi?

Simply put... we're going international and we're taking South African women with us!

7. What Legacy are You Hoping to Build Through This Platform?

Tebatso Molapo was the young girl from Maandagshoek who believed anything and everything was possible for her. I want to sit on tables where policies are written and decisions are made to better the lives of women. I want to be remembered as the young women who took her time and carefully designed her life... with intention and with grit!

8. What are the services your company Re Basadi offers?

• Photography • Videography • Printing • Strategic Digital Marketing
• Drone Videography • Newsletter Production • Live feeds
• Event Coverage ♦



CAR RENTAL SERVICES

SAGIS Logistics is a car logistics company specializing in the facilitation of transport for car rental and hiring in South Africa. Due to the high demand of transportation services post COVID-19 period, SAGIS Logistics was established to cater for the traveling market for social, business, tourism and economic travel needs.

SAGIS Logistics has partnerships with most car rental companies in South Africa, such as AVIS, Europcar, Hertz and Dollar Thrifty, of which are all available throughout the country and all airports.

UNIQUE OFFERINGS

- No credit card required
- EFT Payment
- Cash Deposit
- Unlimited Kilometres
- All car groupings available
- Individuals, corporates & groups



TRANSPORT FACILITATION SERVICE

The company is able to provide vehicles with unlimited km in most cases due to the wide range availability of vehicles from car rental companies which makes it easy and possible.



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BUILDING SUSTAINABLE COMMUNITIES THROUGH EDUCATION

FROM MINE TO COMMUNITY: DELIVERING MEASURABLE IMPACT

Mining companies have the power to create lasting community impact. Through strategic investment in education, they can unlock opportunity, strengthen local systems, and build future talent pipelines, creating environments where young people can thrive and communities can grow.



Since 2002, the Adopt-a-School Foundation (AASF), a partner entity of the Cyril Ramaphosa Foundation, has worked to transform under-resourced schools into centres of excellence through its Whole School Development model.

Our approach goes beyond building classrooms. We strengthen every part of the schooling system, from leadership and teaching to infrastructure, learner well-being, and community engagement.

Through our community-based infrastructure model, we work hand-in-hand with local leaders, SMMEs, and

community members to build schools that create both learning opportunities and livelihoods. This ensures that every project delivers sustainable development and shared ownership long after construction is complete.

As a trusted social investment and project management agent, we help companies turn their education investments into measurable impact, aligning each project with the United Nations Sustainable Development Goals (SDGs) and South Africa's national priorities.

Since 2019, we have been integrating green building elements into our

school infrastructure projects, using locally sourced materials, sustainable technologies and climate-smart designs to reduce environmental impact, as part of our strategy around climate change responsiveness. Adopt-a-School Foundation buildings increasingly embody the key principles of green design, incorporating core sustainability features.

These interventions are aligned with ESG priorities, particularly in reducing environmental impact, improving health outcomes and strengthening climate adaptation in vulnerable communities.

WITH OVER TWO DECADES OF IMPACT, WE HAVE:



Supported
700+ schools
in all nine
provinces



Reached
1.7 million
learners



Empowered
2,600 SMMEs



Created over
16,000 jobs



Invested over
R1.5 billion in
education and
community upliftment

GREEN BUILDING AND CLIMATE-RESILIENT INFRASTRUCTURE (ESG INTEGRATION)

Our approach is anchored in ten key areas of innovation:

1. Smart Insulation

Thermal roof insulation improves energy efficiency by regulating indoor temperatures, reducing reliance on artificial heating and cooling, and lowering electricity consumption.



2. Clean Energy Lighting

LED and sensor-based lighting systems reduce energy usage by up to 90%, contributing to lower carbon emissions and reduced operational costs.



3. Natural Lighting

Optimised building design maximises daylight penetration, decreasing dependence on artificial lighting while improving learner performance and wellbeing.



4. Natural Ventilation and Climate-Smart Design

Design features, including airflow-optimised structures and high ceilings, reduce the need for mechanical ventilation and enhance thermal comfort.



5. Eco-Friendly Sanitation Systems

Water-efficient and waterless sanitation solutions address infrastructure constraints while improving hygiene, safety and dignity, particularly in water-scarce regions.



6. Solar Boreholes and Pumps

Renewable energy-powered water systems ensure reliable access to clean water, enhancing resilience to load shedding and climate variability.



7. Water Harvesting and Reticulation

Rainwater harvesting systems improve water security, support hygiene practices, and reduce dependency on municipal supply.

8. Water Filtration Systems

Sustainable filtration technologies improve water quality, supporting health outcomes and reducing absenteeism linked to waterborne diseases.

9. Sustainable Handwashing Solutions

Low-flow, resource-efficient handwashing infrastructure aligned with global WASH standards promotes hygiene while minimising water consumption.

10. Greening and Biodiversity Integration

The incorporation of indigenous vegetation improves microclimates, enhances biodiversity, and supports learner wellbeing through improved environmental quality.



Collectively, these interventions contribute to reduced carbon footprint, improved resource efficiency, and enhanced climate resilience. This enables alignment with ESG commitments, supports compliance with environmental and social standards, and delivers measurable, sustainable impact within host communities.

Partner with the Adopt-a-School Foundation to turn investment into real, lasting change, building capable learners and more resilient communities.

Join us in driving quality education, one school at a time.

Tel: 011 592 6430
info@adoptaschool.co.za
www.adoptaschool.org.za



GREEN IQ PROJECT: FROM LEGACY LIABILITY TO SUSTAINABLE COMMUNITY ENTERPRISE

"Moving from compliance-based SLP delivery to commercially viable, sustainable enterprise development."

Pan African Resources' Mogale Tailings Retreatment (MTR) operation has successfully transitioned the Green IQ Project from a dormant legacy obligation into a functional and operational community enterprise. The project, located in Ward 13 within Mogale City, originates from a Social and Labour Plan (SLP) commitment that was not fulfilled under the previous operator, Mintails. In line with its regulatory obligations and commitment to responsible mining, MTR prioritised the revival and implementation of this project, ensuring alignment with the requirements of the Department of Mineral Resources and Petroleum (DMPR), the Mineral and Petroleum Resources Development Act (MPRDA), and Mining Charter III.

This intervention reflects Pan African Resources broader strategic shift from compliance-driven SLP delivery towards sustainable, enterprise-led development that creates long-term value for host communities, in line with the Group's 'Beyond Compliance' initiatives that are rolled out across all operations.



PAN AFRICAN
RESOURCES



MOGALE
TAILINGS RETREATMENT (PTY) LTD
A subsidiary within the Pan African Resources Plc Group

MTR has committed a total investment of R3.9 million towards the establishment and operationalisation of the Green IQ Project. This investment has been directed towards critical infrastructure rehabilitation, agricultural production systems, enterprise formalisation, and skills development. The project has already yielded measurable socio-economic outcomes, including the creation of 10 permanent employment opportunities, comprising three local beneficiary directors and general workers from the community. Employment contracts have been formalised, and processes are underway to ensure full compliance with statutory requirements, including UIF registration. The project is therefore positioned not only as a development initiative but as a sustainable, income-generating enterprise with long-term growth potential.



The implementation of the Green IQ Project has been underpinned by a structured multi-stakeholder delivery model. MTR provides strategic oversight, funding, and compliance assurance, while VT Prime Holdings (Pty) Ltd has been appointed as the implementation partner responsible for project management, execution, and mentorship.

The Mogale City Local Municipality, through its Local Economic Development (LED) and Rural Development Office, provides institutional support and alignment with municipal development priorities. Key implementation milestones include the finalisation of the contract between MTR and VT Prime Holdings on 14 August 2025, the formal site handover conducted on 15 August 2025 at the Green IQ Nursery Farm, and the commencement of operations on 23 August 2025. The rapid mobilisation following funding disbursement on 22 August 2025 demonstrates effective coordination between governance, funding, and operational execution.

A significant portion of the implementation phase focused on the rehabilitation and upgrading of critical infrastructure to enable commercial agricultural operations. This included the refurbishment of four greenhouse tunnels, restoration of borehole water systems, installation of irrigation infrastructure, and construction of water storage and pump systems. Additional works included dam rehabilitation, electrical reticulation, trenching, and the installation of a secured two-hectare perimeter fence to mitigate risks associated with theft and vandalism. Solar floodlights were also installed to enhance site security. These interventions collectively transformed a previously degraded and non-functional site into an operational agricultural production facility within a relatively short timeframe, demonstrating strong execution capability and effective utilisation of resources.



From an operational perspective, the project has established a strong production baseline. To date, over 248,000 seedlings have been germinated, with initial planting commencing in September 2025. Current crop cycles include rocket, coriander, and mixed lettuce, with additional crops such as spinach, cabbage, broccoli, tomatoes, and cucumbers planned for subsequent planting phases. This phased production model reflects a structured approach to agricultural enterprise development, ensuring both operational efficiency and scalability. The project is therefore positioned to contribute to local food systems while generating revenue through agricultural production.



In parallel with operational activities, significant progress has been made in formalising the Green IQ enterprise. The company's registration status has been restored from deregistered to active, and processes are underway to update CIPC records, including director amendments. Financial governance support has been introduced through the appointment of an accountant, and steps are being taken to establish formal banking and financial management systems. These interventions are critical in ensuring that Green IQ operates as a compliant and credible entity capable of participating in formal markets and accessing future funding opportunities.

The project also incorporates a strong enterprise development and capacity-building component. To date, more than 50 hours of mentorship and training have been delivered to beneficiaries, covering key areas such as seedling production, irrigation systems, soil preparation, planting techniques, and agricultural record-keeping. Systems aligned to Local GAP certification requirements are currently being implemented, further strengthening the enterprise's readiness for market participation. This integrated approach ensures that beneficiaries are not only employed but are also equipped with the skills required to manage and sustain the enterprise independently over time.

While implementation progress has been largely positive, several operational challenges have been identified and are being actively managed. These include delays in electricity reconnection due to Eskom account transitions from the municipality, infrastructure cost overruns related to enhanced security measures, and delays in the conversion of containers for office, ablution, and packhouse facilities. MTR, in collaboration with its implementation partners and the municipality, has put in place mitigation measures to address these constraints and ensure continuity of operations.

These challenges are typical of legacy project revitalisation and are being managed within acceptable risk thresholds.

Strategically, the Green IQ Project delivers impact across multiple dimensions. From a regulatory perspective, it addresses legacy SLP obligations and strengthens MTR's compliance position with the DMPPR. From a social performance perspective, it enhances MTR's social licence to operate by delivering visible and meaningful benefits to the Ward 13 community. Economically, it contributes to local job creation and enterprise development, while from an ESG standpoint, it aligns with IFRS S1 principles, the National Development Plan, and broader Sustainable Development Goals. The project therefore serves as a practical demonstration of integrated ESG delivery within a mining context.

Looking ahead, MTR's strategic intent is to transition Green IQ into a fully sustainable and commercially viable agricultural enterprise. This will be achieved through continued mentorship, strengthening of governance and financial systems, expansion of production capacity, and facilitation of access to markets and procurement opportunities. The long-term objective is to position Green IQ as a replicable model for SLP enterprise development, capable of informing future community investment strategies across MTR's operations.

In conclusion, the implementation of the Green IQ Project demonstrates MTR's ability to convert legacy liabilities into high-impact development assets. Through disciplined execution, strong partnerships, and a clear focus on sustainability, the project delivers both compliance value and tangible socio-economic impact. It stands as a benchmark for effective SLP delivery and reinforces MTR's commitment to responsible mining and sustainable community development ♦





Mr Simon Bele
Managing Director at Chedza Group Pty Ltd



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SIMON BELE
MANAGING DIRECTOR

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Mafube Coal Delivers Solar-Powered Boreholes to Improve Water Access for Kleinfontein Communities

thungela

Mafube Coal, Thungela's 50% joint venture with Exxaro, has handed over three solar-powered boreholes to the Kleinfontein farming community in the Steve Tshwete Local Municipality (STLM), Mpumalanga, benefiting approximately 147 residents. The R3 million water supply project includes the installation of borehole and solar power systems, pumps and water storage infrastructure that will deliver approximately 30,000 litres of water per day.

Tamara Qwatekana, general manager at Mafube Coal, said: "Access to clean, reliable and affordable water is a basic human right and essential to human dignity, health and food security. The project is delivered as part of our Social and Labour Plan commitments aimed at supporting community development in the areas surrounding our operation." "The infrastructure we have provided will supply residents of this farming community, largely made up of the elderly and unemployed, with a long term, safe and consistent water supply to support them and their livestock."

The project was implemented by Pulsar Africa, which was responsible for the installation of borehole systems and supporting infrastructure. Construction activities created approximately six temporary employment opportunities for local community members during the project implementation phase.

The municipality commended Mafube's investment, acknowledging the role of partnerships in supporting community development.

Councillor Mhlonishwa Masilela, executive mayor of the STLM, said: "Collaboration between local government and industry plays a critical role in extending essential services and enhancing the living standards of the residents of STLM. Now that this community has received this infrastructure, we can direct our efforts to other areas without water supply."

Mafube Coal aims to continue working with local stakeholders to identify opportunities where investments can make a meaningful difference for communities surrounding the operation, way into the future. "This is in line with our purpose, to responsibly create value together for a shared future," said Qwatekana.

The Thungela Group owns interests in and produces its thermal coal from five mining operations located in Mpumalanga, South Africa, which consist of both underground and opencast mines, namely Greenside, Khwezela, Zibulo, Mafube and Annea. Thungela owns 100% of the Ensham Mine in Queensland, Australia, reinforcing its geographic diversification strategic pillar ◆



Mrs SA Finalist, HER LEGACY: A Movement in Motion



HER LEGACY, hosted by Phendukani Dlamini, was more than an event—it was a powerful convergence of purpose, connection, and transformation. Intentionally held on Human Rights Day, the engagement stood as a living expression of women's rights in action, creating a space where women were not only seen and heard, but equipped with tools, insights, and opportunities to grow and thrive. Bringing together women from diverse industries, the platform fostered authentic conversations, meaningful collaboration, and a shared commitment to building lasting impact. It was a reminder that when women unite with intention, they don't just network—they create legacy.

Beyond the event itself, HER LEGACY continues as a movement dedicated to empowering women and youth through access, collaboration, and opportunity. Led by Phendukani Dlamini, a Stakeholder Relations and Social Facilitation professional, the initiative aligns with her broader work through Polo Africa Trust and her advocacy journey.

For those who would like to connect, collaborate, or support this impactful work, follow @phendukani_dlamini on Instagram, TikTok, and Facebook, or reach out via email at phendukanin@gmail.com or WhatsApp +27 83 860 9662 ♦



Integrated Water Approach Sets a Benchmark for Responsible Mining by Angloamerican



As South Africa grapples with a national water crisis marked by 'Day Zero' warnings in all regions and ageing infrastructure nationwide, a new model for resource resilience is emerging from the country's mining heartlands. In the Northern Cape, water is not a given. It is a negotiation between rainfall and demand, industry and community, between today's needs and tomorrow's survival. It is in this context that Anglo American's Kumba Iron Ore have built an ambitious water stewardship approach.

The results are tangible: up to 80% of water used across Kumba's mines is recovered through advanced technologies, thousands of rural residents have reliable clean water, and local municipalities can plan and manage their systems independently.

Around Kolomela mine specifically, innovative water solutions have been developed in partnership with local municipalities to address the particular challenges of the local catchment. The operation also contributes to the regional water supply scheme through diversion of surplus water volumes and treats and reuses effluent from the Gamagara Municipality wastewater works for plant operations – turning a municipal challenge into a shared resource.

In the Joe Morolong Municipality, Sishen mine completed a major upgrade to the bulk water scheme serving the villages of Sesipi, Perth, Kome, and Tsiloane. The R11 million project refurbished nine boreholes, installed two booster pumps, and delivers an average of 480 kilolitres of clean water every day to more than 6,000 residents.

The engineering choices made here are designed with sustainability in mind. Nine of the boreholes are primarily solar-powered, with Eskom connections retained as back up. Construction followed the Department of Water and Sanitation's design criteria for rural community water supply, embedding the project within the national regulatory framework from the outset. This is infrastructure designed not just for today, but for the life of the communities it serves. "The hydrology of this region demands precision, discipline and long-term thinking,"

"Our efforts within the operations and host region are always guided by and in line with our vision to support safe, compliant and adaptive mining underpinned by operational excellence and collaborating initiative that drive water stewardship" says Hamilton Moswathupa, Specialist Hydrogeology and Water Management at Kumba. "Our water recovery rates reflect rigorous science and continuous improvement – directly reducing pressure on the shared water sources that communities and ecosystems both depend on."

“Our water recovery rates reflect rigorous science and continuous improvement – directly reducing pressure on the shared water sources that communities and ecosystems both depend on.”

Hamilton Moswathupa, Specialist Hydrogeology and Water Management

While physical infrastructure can be built in months, however, the institutional capacity to maintain, manage and improve it takes years. This is the gap that Anglo American's Municipal Capability and Partnership Programme (MCPPE) was designed to close. Operating in the Tsantsabane and Gamagara local municipalities – the two municipalities where Kumba's mines are located – the MCPPE partners with the Department of Co-operative Governance and Traditional Affairs and the CSIR to build genuine municipal capability.

"You can't separate a mine from its catchment," says Musa Jack, MCPPE programme manager at Anglo American. "We share the same water, the same risks, the same consequences. Our sustainability approach is to protect, preserve and restore our water catchments to support resilient operations, communities and the environment. The MCPPE exists because we take that seriously and partner with local stakeholders to address challenges" ◆



OUR SERVICE OFFERINGS

Com Consulting specializes in the following services within the mining, private and public sector space that includes, mining services, training services, water services and fundraising services:

1. AREAS OF EXPERTISE:

We offer these services for mining companies, private and public institutions:

- Social and Labour Plan Consultants
- SLP and IDP Stakeholder Engagement Training
- Local Economic Development
- Community Mining Unrests Prevention Solution (Conflict Resolution)
- Media Communications
- Contract Mining and Mining Equipment Repairs and Leasing
- Transport Logistics
- Load Haul
- Fuel & Oil Supplies
- Mining Sector Coordination Management

2. ADVISORY & CONSULTING SERVICES

We offer expert-led Advisory and Consulting services focused on but not limited to:

- Impact Funding Advisory
- Impact Project Management & Measurement
- Skills & Employment Consulting Services

3. WORKFORCE DEVELOPMENT

We deliver integrated Workforce Development strategies through:

- Skills Development, Placement & Talent Management
- Skills & Impact Development Programmes
- Employment Solutions & Workforce Development

4. FUNDRAISING & INVESTMENT MANAGEMENT SERVICES

Our specialised services in Fundraising & Investment Management include:

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- Transaction Advisory Services and Financial Structuring

We empower our partners to unlock capital, mobilize resources and structure impactful investments.

5. WATER SERVICES

a. Water Resource Management

- Design, construct and maintenance of water Schemes for provinces through the Department of Water and Sanitation.

b. Sanitation Services

- Construction and maintenance of groundwater and surface water systems.

c. Rural Water Sanitation

- Providing water and sanitation to rural communities.
- Providing innovative and sustainable solutions, to ensure equitable access to clean water for all citizens.

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- b. Mechanical Engineering
- c. Electrical Engineering
- d. Construction services

CONTACT DETAILS:

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Including Renewable Sustainable Solar Energy Services

Ford Ranger Feature



It's an unusual sound pushing the start button on a Ford Ranger and hearing the purr of a petrol engine as opposed to the initial clatter of a diesel plant. With the introduction of the 2.3-litre EcoBoost petrol engine that has replaced the Bi-Turbo 2.0-litre diesel mill, Ford is looking to attract new customers from premium SUVs that don't necessarily want diesel power.

Keeping in mind that the new Toyota Hilux and Isuzu D-Max are about to be launched into the local market, the Blue Oval is looking to stay ahead of the curve and retain their number one position in the double cab market.

DRIVETRAINS AND DERIVATIVES

Producing 222kW and 452Nm the EcoBoost engine is fitted into the Wildtrak and the new Sport derivative that slots in between the XLT and Wildtrak. It's a rear wheel drive only option in super cab and double cab format. Ford did say however that if there was a demand for an all-wheel drive, that could change. The 2.3 is only offered with Ford's 10-speed automatic transmission and if manual is your preference, the single cab XL 4X4, double cab XL 4X2 and double cab XL 4X4 have a six-speed gearbox fitted with the 2.0-litre single turbo diesel engine with 125kW and 405Nm.

The rest of the range has the 3.0-litre V6 diesel engine producing 184kW and 600Nm or the previously mentioned 2.0-litre single turbo and then of course there's the performance Raptor with its 3.0-litre twin-turbo petrol engine producing 292kW and

583Nm. There's no more Wildtrak X as a standalone but it can be ordered with the full X pack at an additional R50 000 while the 3.0-litre Tremor is the offroad focussed diesel option.

EXTERIOR TWEAKS

There are no radical exterior upgrades but rather more subtle changes that see black trim replacing the previous chrome ones, updated alloys and accents across the range and new colours in the form of Ignite Orange and Acacia Green.



INTERIOR

The 12-inch Ford Sync 4 infotainment system and dual zone climate control is now standard across the range while the XL gets park distance control, lane keep assist and collision mitigation.

DRIVING

The launch route was in and around the Oudshoorn district just as the heavens opened and closed the Swartberg Pass and washed away the Meiringspoort road which meant an alternative route that included slippery tar and muddy gravel roads.

The power delivery on the 2.3 petrol engine is significantly smoother and more linear than the previous diesel Bi-Turbo. It obviously revs higher before changing gears and the calibration to the 10-speed auto is so subtle that you hardly notice as the cogs switch gears.

Acceleration is impressive even with some wheel spin on the wet tar and I think the biggest difference will be felt when acceleration between 80 and 120km/h.

On wet clay and muddy surfaces the limitations of rear wheel drive were evident though. Even with gentle acceleration it induces spin which meant the traction control had to be switched off to prevent it from going into limp mode. Once it gained momentum though it was great fun to swing the back out around corners and splash through the puddles.

Because of the weather we were limited to slower speeds which produced an average fuel consumption of just under 11l/100km. Under normal circumstances I reckon it will be closer to 12l/100km which is not bad at all and is less than what you're going to get with the V6 diesel 4x4 option.

SINGLE CAB

Vehicle Description	Price
XL 2.0L SiT 10AT 4x2	R590 000
XL 2.0L SiT 6MT 4x4	R635 200
XL 2.0L SiT 10AT 4x4	R666 000

SUPER CAB

Vehicle Description	Price
XL 2.0L SiT 10AT 4x2	R599 500
XL 2.0L SiT 10AT 4x4	R675 000
XLT 2.0L SiT 10AT 4x2	R655 000
XLT 2.0L SiT 10AT 4x4	R731 000
Sport 2.3L 10AT 4x2	R735 000
Sport 3.0L V6 10AT 4WD	R825 000
Wildtrak 3.0L V6 4WD	R865 000

With fuel prices, especially diesel, going through the roof and the topsy turvy geo-political situation it may not be a bad time to start looking at a petrol bakkie which makes the locally built Ranger an obvious choice.

FULL RANGE WARRANTY AND PRICING

The Ranger range is sold with a six-year/90 000km Ford Optional Service Plan, four-year/120 000km warranty, four-year/unlimited distance roadside assistance and a five-year/unlimited distance corrosion warranty.

Customers can also extend the service or maintenance plan to eight years or 165 000km, while the warranty can be extended to seven years or 200 000km ♦

DOUBLE CAB

Vehicle Description	Price
XL 2.0L SiT 6MT 4x2	R621 000
XL 2.0L SiT 10AT 4x2	R651 500
XL 2.0L SiT 6MT 4x4	R704 000
XL 2.0L SiT 10AT 4x4	R735 000
XLT 2.0L SiT 10AT 4x2	R699 500
XLT 2.0L SiT 10AT 4x4	R788 500
Sport 2.3L 10AT 4x2	R839 600
Wildtrak 2.3L 10AT 4x2	R899 000
Sport 3.0L V6 10AT 4WD	R995 000
Tremor 3.0L V6 10AT 4WD	R1 039 000
Wildtrak 3.0L V6 10AT 4WD	R1 070 000



**mineral &
petroleum resources**
Department:
Mineral and Petroleum Resources
REPUBLIC OF SOUTH AFRICA

CONTACT LIST OF REGIONAL MANAGERS

Mineral Regulation Branch

Building 2C, Trevenna Campus, C/o Meintjes & Francis Baard Street, Schoeman Street, Sunnyside, 0007, Tel: 021 444 3000

REGION	REGIONAL MANAGER	TELEPHONE	EMAIL ADDRESS
LIMPOPO	Azwihangwisi Mulaudzi	+27 15 258 4700	azwihangwisi.mulaudzi@dmre.gov.za
MPUMALANGA	Aubrey Tshivhandekano	+27 13 653 0500	aubrey.tshivhandekano@dmre.gov.za
NORTH WEST	Phumudzo Nethwadzi	+27 18 487 4300	phumudzo.nethwadzi@dmre.gov.za
GAUTENG	Siyabonga Vezi	+27 11 358 9774	siyabonga.vezi@dmre.gov.za
FREE STATE	Kalipa Kewuti	+27 57 391 1300	kalipa.kewuti@dmre.gov.za
NORTHERN CAPE	Ndlelenhle Zindela	+27 53 807 1700	ndlelenhle.zindela@dmre.gov.za
WESTERN CAPE	Pieter Swart	+27 21 427 1000	pieter.swart@dmre.gov.za
EASTERN CAPE	Brenda Ngebulana	+27 41 396 3954	brenda.ngebulana@dmre.gov.za
KWAZULU NATAL	Ntsundeni Ravhugoni	+27 31 335 9600	ntsundeni.ravhugoni@dmre.gov.za



SOCIAL & LABOUR PLAN (SLP) AND INTEGRATED DEVELOPMENT PLAN (IDP) STAKEHOLDER ENGAGEMENT 2 DAY TRAINING

Best ways for mines, municipalities and communities to collaborate.

Training Dates: 30-31 July 2026

Venue: Garden Court, Hatfield, Pretoria

WHO SHOULD ATTEND ?

- Mining SLP Managers
- HRD Managers
- Municipality Officials and Managers
- Municipality Councillors
- Procurement Managers
- Transformation Managers
- Traditional & Community Leaders
- Mine Union Representatives

SOME OF THESE TRAINING INCLUDES, BUT NOT LIMITED TO:

- SLP & LED Capacity Training
- Procurement and DMRET Form
- Enterprise & Supplier Development Training
- Conflict Resolution
- LED Projects Implementation Processes
- Mining Charter 2018
- SMME and Skills Development
- Women in Mining
- SLP Two Language Policy
- SLP Financial Provision
- Mine Rehabilitation
- Stakeholder Engagements
- Project Management

TRAINING OF MINE SLP MANAGERS, MUNICIPAL OFFICIALS & COMMUNITY LEADERS

Com Consulting has expertise in training for Mining Management, Municipality Officials & Councillors, local community members and other affected stakeholders by mining operations. The training will equip both mines and municipal personnel to collaborate as required by the Mining Charter 2018 to benefit people and spur economic growth and development through mining activities.

It is very important for mine management to understand how municipalities IDP work, while it is critical for municipalities to understand SLP process. This is particularly urgent for all new municipal councillors within mining areas. Disruptions of mine operations by community unrests is mainly due to miscommunications and lack of engagements by all affected parties.

Com Consulting (Pty) Ltd is a BEE Level 1 Service Provider.

Attendants Certificates to be issued to all delegates.

YOUR EXPERT TRAINER - MOSES SIBIYA

He worked with President Cyril Ramaphosa during Shanduka days as Shanduka Group Transformation Manager at Shanduka Coal focusing on compiling SLP's for mining rights applications. Local Economic Development (LED) and Corporate Social Investments. Second Language SLP Translation/Draft Required by Mining Charter 2018
Communicating with all government departments including the DMRE and engaged with Local Municipalities and Community Stakeholders. He has 20 years working experience in both private and public sector.

BOOK YOUR SPACE FOR THIS TWO-DAY TRAINING

Contact Person:

Michelle Dondolo

Email: info@miningcsi.co.za

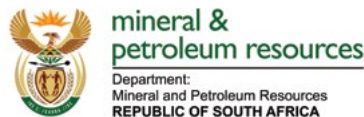
Tel: 073 446 9690

Monthly Training Dates: 26-27 March, 29-30 April, 28-29 May, 25-26 June, 30-31 July, 27-28 August, 24-25 September, 29-30 October, 26-27 November.

ComConsulting

www.miningcsi.co.za

Our Partners



Mining Conference Partners



8-11 February 2027
CTICC, Cape Town

CONTACT US:

Tel: +27 73 446 9690 • Email: info@miningcsi.co.za
PO Box 100365 • Moreletaplaaza • 0167

www.miningcsi.co.za